



Connectors. Creators. Experience Makers.

IPSO ANNUAL STATEMENT 2019

Introduction

At Future, we pride ourselves on the heritage of our brands and loyalty of our communities. We help dedicated enthusiasts follow their passion through high-quality content, unique experiences and innovative technology.

First set up with one magazine in 1985, Future now boasts a portfolio of over 100 brands produced from operations in the UK, US and Australia. Every day, innovation is at the core of what we do: put simply, we push boundaries.

In recent years, Future has made a number of acquisitions in the UK. These include Blaze Publishing, Imagine Publishing, Team Rock, Centaur's Home Interest brands, NewBay Media, several Haymarket publications, two of Immediate's cycling brands and Barcroft Studios. At the time of writing, Future had announced its intention to acquire the TI Media business and was awaiting the verdict from the CMA. Today, Future employs approximately over 1,200 employees worldwide and the company's leadership structure as of 13 March 2020 is outlined in Appendix 2.

Our core portfolio covers consumer technology, games/entertainment, music, creative/design, home interest, photography, hobbies, outdoor leisure and B2B. We have over 80 magazines and publish over 500 one-off 'bookazine' products each year. Globally, 219 million users access Future's digital sites each month, and we have a combined social media audience of 53 million followers (a list of our titles/products can be found under Appendix 1a. & 1b.).

For the purpose of this statement, Future's 'responsible person' is Paul Newman, Brand Director, Home Interest.

Editorial Standards

Through our expertise in 11 different content 'verticals', Future produces engaging, informative and entertaining content across a number of channels and to a high standard. The business is driven by a core strategy – 'Content that Connects' – that has been in place since 2014. This puts content at the heart of what we do, and is an approach we reiterate in our internal communications strategy through regular staff briefings.

At Future, we believe everyone involved in editorial decision making shares responsibility for the content we publish. And in order to ensure there is clear accountability, we created the role of Chief Content Officer on our Executive Leadership Team in 2018, so there is

now one person in the company's senior management setup with visibility over the company's entire output and responsible for upholding editorial standards.

Each of the content teams in our 'verticals' is led by at least one senior editorial manager – this senior editorial manager is responsible for upholding the highest editorial standards possible, ensuring no breaches of IPSO's Editors' Code of Practice occur and providing guidance to more junior staff.

Future takes all reasonable and appropriate steps to verify what we publish. Such steps include double sourcing where necessary, and rigorous scrutiny of information and sources to ensure the accuracy of the articles we publish.

Editorial process for contentious issues involves second reading by editorial. Pre-vetting of articles by Future's in-house legal team is available for any concerns. External advice is sought for contentious issues.

Licenses and consents are obtained prior to publication, save where use of material falls within an exemption to copyright law (e.g. fair dealing).

Beyond technical advice, Future does not have internal manuals, codes or guidance used by our journalists. However, Future refers to the Editors' Code of Practice as the basis for its editorial standards.

Complaints Procedure

Future would seek guidance from IPSO regarding serious and bespoke complaints that go beyond run-of-the-mill customer queries and issues that we have no precedent in dealing with.

To date we haven't sought pre-publication guidance from IPSO, but would have no hesitation in doing so if advice was required on interpreting the Editors' Code of Practice or understanding the public interest exception.

Editorial complaints are dealt with at a 'local' level, i.e. on a brand-by-brand basis, to ensure the query or complaint is kept close to the expertise. Where necessary, complaints are escalated to the relevant senior editorial manager or Chief Content Officer. In the year to date we are pleased to report that we recorded no such instances of editorial complaints at all.

Any issues related to copyright infringement are dealt with by Future's in-house legal and rights teams, and referred to external advisors where necessary.

Pursuant to the supplementary requirement issued by IPSO in December 2014, we have added information in the About Us pages on our sites which inform our users:

1. that we are regulated by IPSO
2. that we abide by the Editors' Code of Practice
3. of the email address for each site to use in case of a complaint
4. of the ways in which they can contact IPSO for more information about IPSO or the Editor's Code.

Here is an example from [techradar.com](http://www.techradar.com) that can be viewed at <http://www.techradar.com/news/about-us>

TechRadar is a member of the Independent Press Standards Organisation (which regulates the UK's magazine and newspaper industry). We abide by the Editors' Code of Practice and are committed to upholding the highest standards of journalism. If you think that we have not met those standards and want to make a complaint please contact news@techradar.com. If we are unable to resolve your complaint, or if you would like more information about IPSO or the Editors' Code, contact IPSO on 0300 123 2220 or visit www.ipso.co.uk.

We also rolled out the IPSO mark on all our websites and the flannel panels of all magazines in 2019.

It is worth noting that Future has been expanding rapidly in recent years and, consequently, due to the ongoing integrations of acquired businesses and the associated technological challenges, not every Future website is likely to be completely up to date at the time of the submission of our annual report.

In response to the supplementary requirement issued by IPSO in February 2016, we acknowledge that before making any substantive changes to an online article or other material in response to a complaint, editorial staff archive a complete copy of the article or other material under complaint. (This does not include trivial changes, such as changes to spelling or grammar.) The archived copy must be retained for a minimum of four months from the date of the amendment to ensure that IPSO has access to a copy of the material under complaint, should it subsequently receive a complaint.

Training Process

Future takes the training of editorial staff very seriously and the company's Chief Content Officer is responsible for ensuring journalists are kept up to date with the latest best practice regarding editorial standards.

Every year before submitting our annual statement we take steps to ensure the Editors' Code of Practice is embedded with our editorial teams, distributing the Editors' Codebook to all senior editorial managers and requesting they ask every journalist under their management to read both the Codebook and the Editors' Code of Practice to refresh their knowledge.

Where appropriate, Future's legal and rights team meet with new joiners on a one-to-one basis to run through the basic principles of copyright law and our contracts. We have also held 'group' rights-refreshers with specific teams where issues have arisen. We are working through all editorial teams to make sure everyone has clear guidance.

In previous reports it was noted that there had been an inevitable impact on our ability to deliver Libel, Defamation and IP training in recent years due to Future's restructuring and downsizing in the pre-2017 period. However, in late spring 2018 we contracted a highly-respected external supplier to deliver a comprehensive series of media law refreshers for all journalists currently employed in Future's UK business. This external supplier was re-engaged in January of this year to provide training to over 100 recent starters and people who were unable to attend the previous training. Our in-house Legal

team has also developed its own refresher training materials, which can be delivered to smaller teams in more focused sessions as and when necessary.

Compliance Record

Since Future submitted its previous statement (for 2018), there have been no complaints made against Future ruled on by IPSO's Complaints Committee. A complaint relating to the website Kotaku.co.uk [IPSO: #00197-19#] that was active at the time of last year's report appears to have fizzled out after the complainant failed to respond to a query from IPSO – Future has certainly heard nothing more about the matter and we were strongly contesting the complaint.

Appendix

1a. List of Publications, Products & Events

Note: Entries highlighted in yellow are US brands, included here in the interests of completeness.

VERTICAL	DIGITAL	MAGAZINES	EVENTS
Technology	Techradar.com TomsGuide.com LaptopMag.com TomsHardware.com AnandTech.com itproportal.com gizmodo.co.uk Lifehacker.co.uk T3.com Whathifi.com Toptenreviews.com Android Central.com iMore.com Techno Buffalo.com Windows Central.com Crackberry.com Cordcutters.com Mr Mobile Modern Dad Vector Thrifter.com	Linux Format iCreate MacFormat Mac Life (US) Maximum PC (US) T3 Windows Help & Advice What Hi-Fi?	The T3 Awards Mobile Industry Awards Awards Mobile Choice Awards Awards isellmobile Awards Awards What Hi-Fi? Awards
Gaming	pcgamer.com gamesradar.com Kotaku.co.uk Newsarama.com	PC Gamer PC Gamer (US edition) Gamester Presents: Minecraft Official PlayStation Magazine Official Xbox Magazine Edge Retro Gamer	The PC Gaming Show The Golden Joysticks
Creative Design	creativebloq.com	Computer Arts 3D World Net ImagineFX	Generate London Brand Impact Awards Vertex
Home Interest	Homebuilding.co.uk Plotfinder.net RealHomes.com The Real Homes Show	Homebuilding & Renovating Period Living Real Homes Guide to Building Your Own Home Guide to Extending Your Home	Homebuilding & Renovating Show Custom Build Summit

Music	Musicradar.com Loudersound.com Guitarworld.com Guitarplayer.com Bassplayer.com Keyboardmag.com Emusician.com	Bass Guitar Bass Player Classic Rock Computer Music Electronic Musician Future Music Guitarist Guitar Player Guitar World Guitarist Presents Acoustic Guitarist Presents Blues Guitar Techniques Metal Hammer Prog Total Guitar	The UK Guitar Show The London Bass Guitar Show The Classic Rock Roll of Honour The Progressive Music Awards Metal Hammer Golden Gods Awards
Photography	digitalcameraworld.com	Digital Camera PhotoPlus N-Photo Digital Photographer Professional Photography Practical Photoshop (digital-only magazine) Photography Week (digital-only magazine) Australian ProPhoto Australian Camera Magazine	The Photography Show
Field Sports	Airgunmagazine.co.uk bow-international.com Clay-shooting.com Sporting-rifle.com theshootingshow.tv	Airgun Shooter Bow International Clay Shooting Shoot In Scotland Shooting Club Directory Shooting Industry Directory Sporting Rifle	The Clay Shooting Classic British Schools and Young Shots
Film & TV		SFX Total Film	
Hobbies	FourFourTwo.com Practicalcaravan.com Practicalmotorhome.com howitworksdaily.com Spaceanswers.com Historyanswers.co.uk Space.com Livescience.com	FourFourTwo Practical Caravan Practical Motorhome How It Works All About Space All About History History of War Real Crime	
Automotive		Total 911	
B2B	avnetwork.com	AV Technology Broadcasting & Cable	Innovative Product Awards

	<p> Broadcastingcable.com Creativeplanetnetwork.com Digital Signage EduWire governmentvideo.com Installation-international.com Mixonline.com Multichannelnews.com Musicweek.com Prosoundnetwork.com Psneurope.com Radioworld.com residentialsystems.com Svcconline.com Techlearning.com Tech & Learning Leader Digital Magazine Tvbeurope.com Tvtechnology.com Twice.com 5Gradar.com </p>	<p> Installation Mix Multichannel News Music Week Pro Sound News (PSN) PSNEurope Radio World Radio World International Radio World Engineering Extra Residential Systems Sound and Video Contractor Systems Contractor News Tech & Learning TV Technology TVBEurope TWICE </p>	<p> Best of Show Awards at ISE DIGI Awards SCN Stellar Service InfoComm Best of Show R&S InfoComm Awards SCN/InfoComm Product Awards Product Innovation Awards Best of Show Awards at NAB Best of Show Awards at IBC Industry Innovator Awards T&L Awards of Excellence TCEA Best of Show ISTE Best of Show Most Influential of the Year Resi Stellar Service Award TWICE/Resi CES Picks TWICE VIP Awards CEDIA Best of Show AV/IT Summits Install Awards (now AV Technology Awards) NYC Television Week B&C Hall of Fame 40 Under 40 TV Data Summit Advanced Advertising Next TV Summit Hispanic Television Summit Multicultural TV Summit Programmatic TV Summit OTT & Video Distribution Summit Wonder Women Digital Media </p>
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			Summit News Technology Summit Technology Leadership Summit Technology Leadership Awards Video Show/Government Video Expo Tech & Learning Leadership Summits Tech & Learning School Bond Event Custom Events Music Week Awards Women in Music Music Week Tech Summit Sound for Film
Cycling	Cyclingnews.com	Pro Cycling	
Barcroft	Truly (<i>formerly Barcroft TV - YouTube channel</i>) Beastly (<i>YouTube channel</i>) Barcroft Cars (<i>YouTube channel</i>) Barcroft.tv.com Amazing India Beast Buddies Big Dogz Born Different Brand New Me Dog Dynasty Extreme Love Beastly (<i>show on Snapchat/channel on YT</i>) Hooked on the Look Kick Ass Kids Love Don't Judge Making Mad My Trans Life Ridiculous Rides Shake My Beauty Share The Hair Truly (<i>channel on YouTube + OTT platforms, showbrand on Facebook and TikTok</i>)	N/A	N/A

1b. Bookazines Series published in 2019

80s Movies - The Ultimate Celebration
All About History 1066 & The Battle of Hastings
All About History Greatest Empires
History of War Book of the Hundred Years' War
Practical Painter
All About History Book of Events That Changed The World
All About History Book of Red Coats
How It Works: Book Of Amazing Science
Canon Beginner's Handbook
Embroidery for Beginners
Harry & Meghan: A Royal Romance
How It Works: Book Of The Human Body
Medieval World
New Photographer's Yearbook
Sewing for Beginners
The Nikon Camera Book
The Python Book
All About History Dictators
All About History Napoleon
All About Space Book of Mars
History Of War Legends of the Battlefield
How It Works: World of Tomorrow
Nikon: The Complete Manual
The Story of Metal
Ubuntu: The Complete Guide
Windows 10 The Complete Manual
All About History Book of the Renaissance
All About History Book of the Wild West
All About History Templars
Classic Rock Special: Legends of the 70s
Porsche 911 Buyer's Guide
Real Crime Injustice: Wrongly Convicted
Teach Yourself Make Cash With Your Camera
The Story Of The Beatles
All About History Anglo-Saxons
History Of War Book of the British Civil Wars
Nintendo Archives
Sketchbook

Start Your Own Business 2019
WordPress for Beginners
100 Greatest Classic Rock Albums
All About History Book of British Royals
All About History Book of the Russian Revolution
Guitar For Beginners
Hackers Manual 2019
How It Works: Book Of Incredible History
Nikon Beginner's Handbook
Piano For Beginners
Samsung Galaxy For Beginners
Simple Home Style Cooking
Simple Steps to Crochet
Teach Yourself Travel Photography
What If... All About History Book of Alternative History
All About History Book of Julius Caesar
All About History Book of Tudors
GoPro: The Complete Manual
History of War Military Heroes of the 20th Century
History's Greatest Women
iPhone: The Complete Manual
Outdoor Photography
Ultimate 80s Retro Gaming Collection
All About History Aztecs
All About History Book of Jack the Ripper
All About History Roman Britain
Anthony Joshua
Classic Rock Special: Legends of the 80s
FourFourTwo Presents Play Like A Pro
Paint & Draw Collection
Shoot In Scotland
Story of the Bible
Teach Yourself Black & White Photography
The Producer's Music Theory Handbook
World of Animals Book of Perfect Pets
3D Make & Print
Acoustic 2019
All About History Book of the Civil Rights Movement
Animation Artist
Create With Crochet: Amigurumi
How To Win At Fortnite
Mindfulness: Boost Your Energy Naturally

The Story of Nirvana
All About History Book of Ancient Rome
All About History Book Of Pirates
Canon Advanced Handbook
Classic Rock Special: AC/DC
Crochet for Beginners
Nikon Advanced Handbook
Professional Photography
Real Crime Book of Unsolved Crimes
Samsung Galaxy: The Complete Manual
Senior's Edition: iPad
Senior's Edition: iPhone
Teach Yourself Astrophotography
Teach Yourself Photoshop
Ultimate Retro Hardware Guide
Queen Elizabeth II
Bike Maintenance Tips, Tricks & Techniques
Canon: The Complete Manual
Google Tips & Tricks
Photography Tips, Tricks & Fixes
Raspberry Pi The Complete Manual
All About History Ancient Civilisations
All About History Book of the British Empire
All About History First Ladies of the United States
Everyday Baking From Scratch
History of Folklores, Fairytales & Monsters
Paint Like The Masters
The Prog Collection
The Ultimate Guide to Extending Your Home
Ultimate Guide to Fantasy Gaming
All About History Book of The Titanic
All About History Medieval Knights
Anatomy Essentials
How It Works Book of Aircraft
Iconic Moments of the 60s
The CSC Camera Book
The NES / SNES Book
The Story of Football
All About History Book of US Presidents
All About History Story of the First World War
Canon for Beginners
Classic Rock Special: Queen

Complete Guide to Apex Legends
Guitarist Legends of Tone: Gibson
History of War Battle of the Atlantic
How It Works: Book Of Incredible Science
How It Works: Book Of The Brain
How It Works: Inside The Human Body
Knitting For Beginners
Prince William & Prince Harry
Teach Yourself Outdoor Photography
Teach Yourself Photography
The Keto Diet Book
Web Design For Beginners
All About History Book of the Crusades
All About History Book of the Kennedys
All About History Book of the RAF
All About History History of Medicine
Concept Artist
Drones The Complete Manual
History of War Wars of the Roses
Mensa Puzzle Problems
Practical Mindfulness Book
Python The Complete Manual
The Sherlock Holmes Book
Web Building/Javascript
All About History Book of Ottoman Empire
All About History Book of Queen Victoria
All About History Book of Roman Emperors
History of Magic
History of War Book of the Dambusters
History of War War in the Pacific
Master Your Camera In 4 Weeks
Meghan's Style
Ultimate Book of Bathrooms
World of Animals Extreme Animals
45 Crochet Patterns
All About History Book of Ancient Greece
All About History Book of The French Revolution
All About History Royal Dynasties
History of War D-Day
How It Works Amazing Inventions
Real Crime Women Who Kill
Retro Gamer Book of Mario

Sketchbook
The Mindfulness Book
World Cup Legends
101 Places To Visit Before You Die
All About History Book Of Kings & Queens
All About History Collection
All About Space Book of the Moon
Classic Rock Special: Kiss
Guitarist Legends of Tone: Fender
History Of War Book of Pearl Harbor
How Your Body Works
Senior's Edition: Smartphones & Tablets
Senior's Guide to Mac
Sewing for Beginners
Teach Yourself Raw in Photoshop
Teach Yourself Wedding & Event Photography
The Core Strength Training Book
The Keto Diet Cookbook
The Story of Michael Jackson
Ultimate Book of Kitchens
All About History Book of Great Explorers
All About History Book of the Space Race
Apple Watch The Complete Manual
How It Works: Book Of Amazing Answers To Curious Questions
How It Works: Book Of Dinosaurs
Manga Artist
PL English Gardens
The Ultimate Clay Shooting Handbook
Book of Scandals
History of War Battle of Waterloo
History Of War Book of Spies & Secret Wars
Paint & Draw: Watercolours
Teach Yourself To Shoot Like a Pro
Your Handmade Wedding
50 Best Logos
All About History History's Greatest Mysteries
All About History Lost Cities
All About History William The Conqueror & The Normans
FourFourTwo 25th Anniversary Collection
History of War Story of the American Civil War
Space.com Collection
101 Dream Travel Locations

All About History Book of Churchill
All About History Book of Greatest Battles
All About History Book of Henry VIII
All About History Book of Vikings
All About Space Apollo Missions
Biggest Human Body Myths Busted
Classic Rock Special: Iron Maiden
Coding Academy 2019
Complete Guide to Fortnite: Battle Royale
Crochet for Beginners
How It Works Collection
Keto Baking Book
Paint & Draw Collection
Teach Yourself Image Editing
The Canon Camera Book
The New Royal Family
The Python Book
3D World Presents: Get Started in 3D
All About History Book of the Founding Fathers
Gibson: Les Paul Handbook
Photoshop Tips, Tricks & Fixes
Play Like Your Heroes - Rock
Samsung Galaxy: The Complete Manual
Tasty Guide: Dairy-Free
The Amazon Echo Book
The Sony Camera Book
The Ultimate 90s Collection
Windows 10 The Complete Manual
All About History Book of Greek Mythology
All About History Book of London
All About History Book of Richard III & the Plantagenets
All About History Story of Jesus
Coding Made Simple
Dark Tourism Guide
Fender: Stratocaster Handbook
History of Judaism
History of Nazi Germany
History of War America At War
History of War Book of Combat Machines
Life's Little Mysteries
PL Beautiful English Cottages
Real Crime Case Files

The Ultimate Retro Collection
The Vegan Cookbook
Videogames Hardware Handbook
Real Crime Manson Murders
Acoustic 2019
All About History Book of the Roman Empire
All About History Story of World War II
Dream Journal
History of Paganism
How It Works: Book Of Amazing Technology
Recharge
Sporting Rifle Stalking Handbook
The Tour de France Bike Maintenance Book
Ultimate Sketchbook Collection
Ultra Rare Porsche 911 Book
World of Animals Book of Endangered & Extinct Animals
Real Crime Murder Mysteries
800 Calories Or Less
All About History Book of Elizabeth I
All About History Book of the American Revolution
All About History Book of the Russian Revolution
Classic Rock Special: Guns N' Roses
History of NASA
How It Works: Book Of The Human Body
How To Win At Fortnite
iPhone: The Complete Manual
Knitting For Beginners
Mac Tips, Tricks, Apps & Hacks
Paint & Draw: Anatomy
Teach Yourself Wildlife Photography
The Digital Video Book
The Nikon Camera Book
100 Greatest TV Shows
All About History Book of American Outlaws
All About History Book of the Renaissance
All About History Book of United States
All About History Book of US Presidents: The Defining Moments
All About History Book of Weird History
Play Like your Heroes - Acoustic
Raspberry Pi The Complete Manual
Simple Steps to Sewing
The Story of the Rolling Stones

Ubuntu: The Complete Guide
100 Guitar Heroes
All About History Book of Hitler
All About History Book of the Holocaust
All About History Civil Wars
All About History History's Greatest Warriors
All About History Salem Witch Trials
Cake Decorating for Beginners
Declutter Your Life
Greatest Gaming Icons
History Of War: Britain's Greatest Victories
History Of War: Hitler At War
PC Hardware Handbook
Real Crime Couples Who Kill
Teach Yourself Photoshop Elements
The Ultimate 80s Collection
Ultimate BTS Fanbook
World's National Parks
All About History Ancient Gods
All About History Book of Byzantine Empire
All About History Book of Pharaohs
All About History Book of the Medici
All About History Heretics & Holy Wars
All About History Power of Protest
Fantasy Art Essentials
Kennedy Assassination: The True Story
The Art of Gaming
The NFL Book
The Porsche 911 RS Book
The Story of Metal
The Tour Collection
100 Retro Games To Play Before You Die
All About History Book of the Wild West
All About History Book of Tudors
All About History Tutankhamun
Classic Rock Special: Icons of Rock
Comic Artist
Hackers Manual 2019
How It Works: Book Of Incredible History
How It Works: Inside Your Brain
Nikon for Beginners
Outdoor Photography

Quick & Easy Keto Diet
Simple Steps to Crochet
Teach Yourself Macro Photography
100 Great Guitars
Amazon Echo: The Complete Manual
History of War US Military's Greatest Battles
Nikon: The Complete Manual
Abbey Road: 50th Anniversary
All About History Book of Jack the Ripper
All About History Book of Viking Sagas
History of War American Military Leaders
History of War Book of The Napoleonic Wars
How It Works: Book Of Amazing Vehicles
Psychology Now
Ultimate 90s Retro Gaming Collection
Play Like your Heroes - Blues
Ultimate Guide to Sci-Fi Movies
All About History Book of Alexander the Great
All About History Book of Pilgrims
History of Vampires
Professional Photography Collection
Prog Special: Jethro Tull
The Blues Collection
The Ultimate 70s Collection
Total Guitar Annual (2020)
Airgun Shooter Presents: Airgun Accuracy
All About History Book of the Windsors
Classic Rock Special: Def Leppard
Discover The Dinosaurs
Heroes Of Proccycling
History of the Occult
ImagineFX Annual (2020)
Linux Made Simple
Paint & Draw: Pastels
Piano For Beginners
Practical Raspberry Pi Projects
Samsung Galaxy For Beginners
The Fasting Diet Book
What If... All About History Book of Alternative History
World of Animals Book of Deadly Predators
Future Discovery Series (Biggest Human Body Myths Busted 03)
All About History Book of Disasters

All About History Story of the First World War
Anatomy Essentials
Canon: The Complete Manual
History of War Defining Battles of the First World War
Samsung Galaxy: The Complete Manual
Teach Yourself Outdoor Photography
The Guitarist's Guide to Effects Pedals
The Ultimate Guide to Horror
All About History Annual (2020)
All About History Book of Witchcraft
All About History Heroes of the First World War
All About History History of Medicine
Astronomy for Beginners
Christmas Living
Conspiracy Theories
Guitar For Beginners
How It Works: Inside The Human Body
Teach Yourself Astrophotography
Future Lifestyle Series (The Keto Diet Book 02)
All About History Book of US Presidents
Classic Rock Annual (2020)
Guitarist Legends of Tone: Gibson
How It Works Annual (2020)
How It Works Book of Aircraft
How It Works: Book Of Space
How It Works: Book Of The Brain
N-Photo Annual (2020)
PC Gamer Annual (2020)
Photo+ Annual (2020)
Retro Gamer Book of Arcade Classics
Sewing for Beginners
Simple Steps to Knitting
Sketchbook
The NBA Book
Acoustic 2019
All About History Book of British Royals
All About History Book of Medieval History
All About History Book Of Pirates
Art of War: Strategy Guide
Canon Advanced Handbook
Classic Rock Special: Led Zeppelin
EDGE Annual (2020)

Essential Guide to Crochet
Google Tips & Tricks
Guitarist Annual (2020)
How It Works Amazing History
Linux Format Annual (2020)
Metal Hammer Annual (2020)
Nikon Advanced Handbook
Paint & Draw Collection
Senior's Edition: iPhone
The Keto Diet Book
The Ultimate Guide to Building Your Home
The Ultimate Rifle Shooting Handbook
Total Film Annual (2020)
Future Discovery Series (What If? 03)
100 Nintendo Games To Play Before You Die
All About History Book of Da Vinci
All About History Book of Stalin
Classic Gaming
Python The Complete Manual
Real History of the Crown
Tasty Guide: Vegan
Teach Yourself Photography
The Couch to 5K Book
Windows 10 The Complete Manual
101 Amazing Photos To Take Before You Die
All About History Sparta
Guitar Gods
History of War Book of the Korean War
How It Works 60 Second Science
Own Your Life: An Interactive Journal
Practical Mindfulness Book
Teach Yourself Studio Photography
The Winter Knitting Book
Winter Wonderland
Future Lifestyle Series (101 Dream Travel Locations 01)
20 Most Shocking Murders
All About History Book of Christianity
All About History Book of the Georgians
All About History Book of the Prohibition
All About History Book of Troy
Camera Shopper
Coding Academy 2019

Web Design For Beginners
All About History Book of the American Frontier
All About History Royal Weddings Through History
All About History The Great Depression
Around The World In 80 Dishes
Canon Photographer's Handbook
Classic Rock Special: Metallica
Crochet for Beginners
History Of War Book of Pearl Harbor
How It Works Book of Amazing Cutaways
How It Works: The Story Of Humans
Mind, Body & Soul: Pilates
Paint & Draw: Oils
Prog Special: Genesis
Raspberry Pi Made Simple
Senior's Edition: iPad
Future Discovery Series (Inside Your Brain 01)
3D Art & Design Annual (2020)
All About History Book of The Titanic
All About History Book of Victorians
All About History Medieval Knights
Book of the 2010s
Craft Beer: 365 Best Beers in the World
Earth Uncovered
Extreme Dot to Dot: Animal Kingdom
On This Day In History
PL Beautiful English Cottages
Tasty Guide: Sugar-Free
Teach Yourself Fine Art Photography
The Total 911 Porsche Collection
The Winter Crochet Book
Ultimate Superhero Collection
World Football Annual
3D Make & Print
All About History Book of Greatest Battles
All About History Book of Greek Mythology
All About History Book of London
Drones The Complete Manual
Eat Well, Live Better
History of War Annual (2020)
iPhone X: The Complete Manual
iPhone: The Complete Manual

Labyrinth: Mindful Mazes
Raspberry Pi The Complete Manual
Take Back Your Life: An Interactive Journal
The White Album
Future Lifestyle Series (Recharge 01)
All About History Book Of Kings & Queens
Classic Rock Special: Aerosmith
FourFourTwo Annual
Guitarist Legends of Tone: Fender
History of War Book of Dunkirk
History Of War Book of the Cold War
How It Works Book of Robots
How It Works: Book Of Amazing Answers To Curious Questions
How It Works: Book Of Amazing Technology
Tasty Guide: Paleo
Teach Yourself Raw in Photoshop
The Art of Film: Star Wars
World's Greatest Castles
Your Serenity
101 Places To Visit Before You Die
All About History Book of Vikings
All About History Bronze Age
All About History Mary Queen of Scots
Classic & Vintage Guitars
History of War Story of the American Civil War
Knitting For Beginners
Manga Artist
Raspberry Pi Annual (2020)
Real Crime Annual
Retro Gamer Book of Mario
Senior's Canon Camera Book
Senior's Edition: Smartphones & Tablets
The Core Strength Training Book
The Harry Styles Fanbook
The Prog Collection
Travel Journal
Future Discovery Series (Psychology Now 01)
All About History Book of United States
All About History Cuban Revolution
All About History Romanovs
All About Space Annual (2020)
Being Vegan

Digital Photographer Annual (2020)
FourFourTwo Presents Dream Teams of the Stars
Get Fighting Fit: MMA Workouts
Linux & Open Source Annual (2020)
Mindful Fitness
Retro Gamer Annual (2020)
Senior's Guide to Mac
Teach Yourself Lightroom
Ultimate Backpacker's Travel Guide
World of Animals Annual (2020)
100 Playstation Games To Play Before You Die
Apple Watch The Complete Manual
Go Plastic Free
History of War Battle of the Atlantic
History Of War Story of Pearl Harbor
Iconic Moments of Football
Kate & Meghan
Legends of the NFL
Samsung Galaxy: The Complete Manual
The Great British Baking Book
World of Animals Book of Dogs & Canines
Future Lifestyle Series (Quick & Easy Keto Diet 01)
All About History Most Wanted
All About History Story of World War II
Black & White Photography Book
Classic Rock Special: Legends of the 60s
Complete Guide to Fortnite: Battle Royale
Everything You Need To Know About... The Tudors
History of War Battle of the Bulge
How It Works: Book Of Dinosaurs
Practical Painter
Save The World
Take Back Your Life: An Interactive Journal
The Airgun Hunter's Yearbook
The Drones Book
101 Places For Over 50s To Visit
All About History Assassinations
All About History Book of Ancient Egypt
All About History Book of Stuarts
Biggest Human Body Myths Busted
Coding Made Simple
Fitness Journal

FourFourTwo Presents The Big Interviews
History of War Book of the Vietnam War
Metal Hammer Special: Slipknot
Pink Floyd
Quick & Easy Crochet
Real Crime Book of Serial Killers
Senior's Mindfulness
Teach Yourself Creative Photography
The Canon Camera Book
Ultimate Travel Bucket List
World's Greatest Cities
Future Discovery Series (How Your Body Works)
Acoustic 2019
All About History Greatest Pioneers
All About History Holy Roman Empire
All About History Native Americans
Classic Porsche 911 Collection
Fantasy Art Essentials
History of Alchemy
History Of War Weapons of War
How It Works: Book Of Incredible Earth
Nintendo All-Stars
Sporting Rifle Records of British Game
Teach Yourself Portrait Photography
World Of Animals Book Of Big Cats & African Wildlife
Future Lifestyle Series (Eat Well Live Better)
Future Discovery Series (Space.com Collection 01)

2. Executive Leadership Team

Future's executive structure as of 13 March 2020 is detailed in the chart below.

