

*Annual Statement to the Independent Press  
Standards Organisation*

Period covered: 1 January 2023 to 31 December  
2023



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## **1. Foreword**

This is the annual statement of Newsquest Media Group to the Independent Press Standards Organisation for the year 2023. It is made pursuant to clause 3.3.7 and Annex A of the Scheme Membership Agreement.

## **2. Overview**

Newsquest Media Group Limited is one of the UK's leading news publishers, with the company now owning and distributing over 200 local news and magazine brands. Newsquest formed its first entity in 1995 when Reed Regional Newspapers were bought by its own management. Since 1995 the company has grown at a rapid rate and has acquired several large regional newspapers over the years such as Westminster Press. Recent structural changes mean that Newsquest Media Group is now the principal publisher with our registered office is at Loudwater Mill in High Wycombe with an office in central London. Newsquest's ultimate holding company in the UK is Gannett U.K Limited, which is a wholly-owned subsidiary of Gannett Co. Inc, a US company listed on the New York stock exchange who have 250 daily titles in circulation.

For a breakdown of the published newspaper and magazine titles and associated websites see appendix one. Circulation figures for these titles are available to the regulator on request.

## **3. Responsible Person**

The Responsible Person (as defined in clause 3.3.9 of the Scheme Membership Agreement) is Simon Westrop, the Group Head of Legal and Company Secretary for Newsquest Media Group Limited.

## **4. Nature of the Regulated Entity**

The fundamental role of our business is to deliver the news that matters to our readers. Never has the power and relevance of the local press been as important and appreciated by our readers as it has been over the past two years. Despite rapid and evolving commercial and technological changes in our society, and an increase in digital consumption of news, it is clear to us that regional press is still important to the public and that through our reporting on the events of daily life in addition to the unusual, we keep our communities and our readers connected.

At the time of writing, we currently have 24 daily newspapers and it is our role to record and report on the lives of the people who make up the communities we serve and those of our readers.

Our titles cover the whole country and we now have over six million readers a week purchasing copies in print and as at the end of 2023 we boast a digital following of around 34 million readers who log in and access our digital offering every month a figure that has increased over the past 12 months. Our titles include *The Northern Echo*, *The Strad*, *The Mail* and many, many more. Some of these titles have been in circulation for many years whilst others are new to the group following various acquisitions the company has made in recent years.

In addition to our regional newspapers we also publish several magazines ranging from *Living* a lifestyle magazine which has grown from 6 titles in 2017 to 26 titles at the end of 2022, to industry specific publications including *Insurance Times*.

## **5. Reflection on 2023**

At the time of writing this annual statement, we have come to the end of another challenging year for businesses, for our readers and the country as whole. This year we, like many others, have continued to adapt to industry changes and the needs of our readers. It has been another tumultuous year with shocking events occurring both around the world and here at home. It has been a period of great difficulty, for businesses and for our readers and the general public.

The appetite for consumption of digital news has continued to grow and we have worked hard during the last 12 months to make our publications accessible to our readers on numerous platforms. The availability of their local newspaper continues to be of high importance to our readers. Particularly through periods of difficult challenges that are facing our readers, the country in general and others around the world during this period, especially where many are facing such difficult circumstances and ongoing uncertainty.

## **6. Editorial Standards**

The maintenance of high editorial standards is at the core of our business and all staff are obligated to adhere to the Editor's Code of Practice ("The Code").

For the purposes of this statement to IPSO, we attach at Appendix 2 internal guidance entitled "Principles of Ethical Newsgathering", which is specific to the work of journalists. It is compiled drawing from the experiences of our colleagues in the US. It is intended for guidance only and has no binding effect, but we use it to help journalists to follow the Editors' Code and good practice generally. These guidelines are reviewed regularly and updated when appropriate to take account of regulatory requirements, changes to the legislation and the like.

Newsquest editors are receptive to non-binding pre-publication discussions with IPSO where a person affected by a proposed story has raised concerns. However, in practice the public use of this facility has been low, in the case of regional newspapers in any event. We have experienced very few approaches of this kind and we are not aware of any in 2023. If, however, a story is presented that we believe may provoke confrontation or controversy we consider and refer to the rulings and guidance that IPSO publish to guide the way in which the story is written through use of precepts before publication. Where necessary, editors and journalists will seek advice from IPSO in advance of publishing articles to consider matters of compliance with the Editors' Code of Practice. This advice is then considered by senior editorial staff and with reference to the public interest when refining and publishing any articles.

In respect of story verification, Newsquest's approach to verification is discussed variously in the Newsquest guidance entitled "Principles of Ethical Newsgathering" at Appendix 2.

## **7. Training Process**

Newsquest has policies on numerous matters pertinent to the work of both its employees and the interests of our readers. Although many policies are required by statute and are also

published on our corporate website such as modern slavery, anti-harassment and GDPR policies, many others are produced and circulated internally to departments and can include policies on competition issues, commercial practices and copyright infringement. These policies are reviewed and updated regularly within the company and communicated to staff.

Staff are regularly required to partake in online training to ensure they are familiar and compliant with Newsquest's internal policies as well as those policies mentioned above. The training is mandatory and regularly reviewed.

All trainee journalists are entered for the National Journalism Qualification from the National Council for the Training of Journalists. An external trainer prepares trainees for the qualification. Each course contains an introduction to IPSO, including case studies. In addition, the trainees undertake three practical tests in which they are asked to consider scenarios that might involve breaches of the Editors' Code.

The in-house legal team provides editorial training for Newsquest regions during the course of the year and the format will range from updates on legal matters, briefing on any new developments with IPSO and will continue to highlight the importance of compliance with the Code to ensure any new joiners are up to speed as well as providing refresher training for those who require it. Wherever staff request specific training on legal or other matters, the in-house legal team will provide training via video conferencing or in person, whichever is appropriate.

Staff are supplied with physical copies of the Code and are encouraged to contact the in-house legal team if any issues or queries arise at any stage.

This year our legal team has again focused on delivering online training to staff via video conferencing in areas such as copyright and court reporting. This has allowed us to revisit how training has traditionally been delivered and adapt it to work for our employees and the hybrid working environment in which we are in.

## **8. Complaints Handling Process**

Editors understand that IPSO's own complaints process emphasises the requirement that complainants should first try to resolve the issue with the newspaper before going to the regulator. Therefore all our local titles advertise the existence of IPSO and the Editors' Code, as enforced by IPSO, as well as our complaints process, in both the print and online editions of all titles. Readers will find a templated piece about press complaints in our printed newspapers and on our websites. For example:

*Press complaints: The Whitehaven News abides by the Independent Press Standards Organisation Editors' Code of Practice. Readers who wish to make representations should write in the first instance to The Editor, The Whitehaven News 1 Dalston Road, Carlisle, Cumbria CA2 5AU or [vanessa.sims@newsquest.co.uk](mailto:vanessa.sims@newsquest.co.uk). If not satisfied, complainants can then contact the IPSO at Gate House, 1 Farringdon Street, London, EC4M 7LG. Email [inquiries@ipso.co.uk](mailto:inquiries@ipso.co.uk) Tel 03001232220 Website: [www.ipso.co.uk](http://www.ipso.co.uk)*

Furthermore, on the footer of all of our group websites we have included the below statement:

*IPSO regulated: This website and associated newspapers adhere to the Independent Press Standards Organisation's Editors' Code of Practice. If you have a complaint about the editorial content which relates to inaccuracy or intrusion, then please contact the editor [here](#). If you are dissatisfied with the response provided you can contact IPSO [here](#).*

Complaints under the Editors' Code are handled personally by Editors, Group Editors (in charge of a series of titles) or Digital Content Editors (in the case of online story complaints). Subject to any relevant internal advisory policies, our complaints handlers are not restricted in their conduct of the process or the discretion they may use. Flexibility is encouraged in order to achieve a resolution. If agreement cannot be achieved or has not been achieved within 28 days, complainants are reminded of their right to take the matter to IPSO. Legal claims are referred to Newsquest Media Group Legal.

Published corrections and apologies, follow-ups, deletions or annotations to archived online stories, private letters and personal meetings are some of the various resolutions which may be offered to complainants where appropriate, however these will not be offered if the Editor believes such story is justified under the Code and by statute.

## **9. GDPR**

Across the Group we receive numerous requests from individuals requesting that published articles from our online editorial archives, which are publicly available, are permanently erased. The argument for deletion relies on the concept of "the right to be forgotten" and the vast majority of these requests directly relate to published reports of criminal convictions and the volume of such complaints eclipses the number of complaints that we receive relating to the Editor's Code.

Often these requests will be understood as applications under Article 17 GDPR and Section 47 of the Data Protection Act 2018, which confer certain rights of erasure on data subjects. All these communications are passed to Newsquest Media Group's Data Protection Office ("DPO") at its dedicated email address: [privacy@newsquest.co.uk](mailto:privacy@newsquest.co.uk). Some applicants, however, do raise arguments that the archived articles contain factually inaccurate information and that articles should be deleted from archive on this basis. The approach of the DPO in the majority of cases is to assess these archived articles and, in the few instances that it applies, any inaccuracies will be corrected and reflected in the archives under the principle of accuracy of processed data, as set out in Article 5 GDPR.

## **10. IPSO Adjudications**

There were **12** complaints upheld against Newsquest publications in 2023:

**Chafe v Knutsford Guardian.** This saw a breach under Clause 1 (accuracy) of the Code of Practice and led to the publication of a correction.

**Dikme v eveningnews24.co.uk.** This saw a breach under Clause 1 (accuracy) of the Code of Practice and led to the publication of a correction.

an adjudication.

**Jordan-Gill v bournemouthecho.co.uk.** This saw a breach under Clause 1 (accuracy) of the Code of Practice and led to the publication of a correction.

**Taylor v The Herald on Sunday.** This saw a breach under Clause 1 (accuracy) of the Code of Practice and led to the publication of a correction. Staff were given additional training to ensure that they fully understand the issues in this matter.

**A woman v Greenock Telegraph.** This saw a breach under Clause 2 (privacy) of the Code of Practice and Clause 11 (victims of sexual assault) led to the publication of an adjudication. Staff were given additional training and briefed on the points of this ruling to ensure that they fully understand the issues and to ensure this does not happen going forwards.

**Kerr v Greenock Telegraph.** This saw a breach under Clause 1 (accuracy) of the Code of Practice and led to the publication of a correction.

**Muir v The Renfrewshire Gazette.** This saw a breach under Clause 1 (accuracy) of the Code of Practice and led to the publication of a correction.

**Muir v Barrhead News.** This saw a breach under Clause 1 (accuracy) of the Code of Practice and led to the publication of a correction.

**Queen Elizabeth's Grammar School v lancashiretelegraph.co.uk.** This saw a breach under Clause 1 (accuracy) of the Code of Practice and led to the publication of a correction.

**Edwards v gazette-news.co.uk.** This saw a breach under Clause 1 (accuracy) of the Code of Practice and led to the publication of a correction.

**Gannon v Basildon Echo.** This saw a breach under Clause 1 (accuracy) of the Code of Practice and led to the publication of a correction.

**Bird v The Press (York).** This saw a breach under Clause 1 (accuracy) of the Code of Practice and led to the publication issuing a clarification.

As a result of the adjudications Newsquest staff were reminded of the IPSO guidance on researching and reporting stories, the importance of accuracy in articles and the importance of using multiple sources for verification where appropriate.

Full details of the rulings can be found here:

<https://www.ipso.co.uk/rulings-and-resolution-statements/ruling/?id=20455-23>

<https://www.ipso.co.uk/rulings-and-resolution-statements/ruling/?id=19741-23>

<https://www.ipso.co.uk/rulings-and-resolution-statements/ruling/?id=19593-23>

<https://www.ipso.co.uk/rulings-and-resolution-statements/ruling/?id=18301-23>

<https://www.ipso.co.uk/rulings-and-resolution-statements/ruling/?id=17450-23>

<https://www.ipso.co.uk/rulings-and-resolution-statements/ruling/?id=00607-23>

<https://www.ipso.co.uk/rulings-and-resolution-statements/ruling/?id=13041-22>

<https://www.ipso.co.uk/rulings-and-resolution-statements/ruling/?id=13042-22>

<https://www.ipso.co.uk/rulings-and-resolution-statements/ruling/?id=14506-23>

<https://www.ipso.co.uk/rulings-and-resolution-statements/ruling/?id=10769-22>

<https://www.ipso.co.uk/rulings-and-resolution-statements/ruling/?id=10744-22>

**Appendix 1**

**NEWSQUEST MEDIA GROUP TITLES 2023**

Alloa & Hillfoots Advertiser  
Amersham & Chesham Free Press  
Andover Advertiser  
Ardrossan & Saltcoats Herald  
Ascot News  
Asian Image  
Ayr Advertiser  
Barnet & Potters Bar Times  
Barrhead News  
Barry & District News  
Basildon Echo  
Basingstoke Gazette  
Berrow's Worcester Journal  
Bexley News Shopper  
Bicester Advertiser  
BNFL Energize  
Border Telegraph  
Bracknell News  
Braintree & Witham Times  
Bridgwater Mercury  
Bridport and Lyme Regis News  
Bromley News Shopper  
Bromsgrove Advertiser  
Bucks Free Press  
Burnham & Highbridge Weekly News  
Bury Times (Thursday)  
Carrick Herald  
Central Fife Times & Advertiser  
Chard and Ilminster News  
Chester Evening Leader  
Clacton Gazette  
Clydebank Post  
Colchester Gazette  
Community Guide  
Cotswold Journal  
Craven Herald & Pioneer  
Cumbrian Gazette  
Cumnock Chronicle  
Daily Echo (Bournemouth)  
Daily Gazette (Essex)  
Darlington & Stockton Times (Cleveland)



Darlington & Stockton Times (County Durham)  
Darlington & Stockton Times (Richmond and Dales)  
Dorset Echo  
Droitwich Spa Advertiser  
Dumbarton & Vale of Leven Reporter  
Dunfermline Press  
Durham Advertiser  
East Lothian Courier  
Energy Cumbria  
Enfield Independent  
Epping Forest Guardian  
Essential Arb  
Essex County Standard  
Evening Mail  
Evening Mail Barrow and Furness  
Evening Mail Ulverston and South Lakes  
Evening Times  
Evesham Journal  
Falmouth Packet  
Forest Journal  
Forestry Journal  
Frinton & Waldon Gazette  
Gazette & Herald  
Gazette & Herald (Chippenham)  
Gazette & Herald (Devizes)  
Gazette & Herald (Marlborough)  
Gazette Gloucestershire  
Gazette Thornbury Edition  
Gazette Yate and Sodbury Edition  
Greenock Telegraph  
Halesowen News  
Hampshire Chronicle (Winchester)  
Hampshire Living  
Harrow Times  
Harwich and Manningtree Standard  
Helensburgh Advertiser  
Helston Packet  
Hereford Admag  
Hereford Times  
Hexham Courant  
House and Home  
In-Cumbria  
Irvine Times  
Isle Of Wight County Press  
Keighley News  
Knutsford Guardian  
Lancashire Telegraph (Burnley)  
Largs & Millport Weekly News

Ledbury Reporter  
Leigh Journal  
Life  
Living Dorset  
Ludlow Advertiser  
Malvern Gazette  
Marlow Free Press  
Monmouthshire Free Press (Chepstow)  
Musselburgh Courier  
News & Star  
News & Star East  
NHS  
Northwest Evening Mail  
Northwich & Winsford Guardian  
Oswestry & Border Counties Advertiser  
Oxford Herald (Abingdon)  
Oxford Herald (Didcot)  
Oxford Herald (Wallingford)  
Oxford Herald (Wantage)  
Oxford Mail  
Oxford Times  
Peeblesshire News  
Penarth Times  
Pontypool Free Press  
Powys County Times & Express (Montgomeryshire)  
Powys County Times & Express (Newtown)  
Powys County Times & Gazette  
Powys County Times & Gazette (Radnorshire)  
Prudhoe Local  
Redditch and Alcester Advertiser  
Rhyl Prestatyn & Abergele Journal  
Richmond & Twickenham Times  
Romsey Advertiser  
Royal Borough Observer  
Salisbury Journal  
Shrewsbury Admag  
Slough & South Bucks Observer  
Somerset County Gazette (Taunton)  
Somerset County Gazette (West Somerset)  
South Wales Argus  
South Wales Guardian  
South West Farmer  
Southend Echo  
Southern Daily Echo  
St Helens Star  
Stourbridge News  
Stroud News & Journal  
Surrey Comet

Sutton & Croydon Guardian  
Swanage & Wareham Advertiser  
Swindon Advertiser  
Taste of Northumberland  
Telegraph & Argus  
Tenbury Wells Advertiser  
The Advertiser (Barrow)  
The Argus (Brighton)  
The Argus (Mid Sussex and Worthing)  
The Bolton News  
The Chester & District Standard  
The Cumberland News  
The Ellesmere Port Standard  
The Free Press (Corwen, Bala & Llangollen)  
The Free Press (Denbighshire)  
The Gazette (Johnstone and Renfrewshire)  
The Herald  
The Impartial Reporter  
The Leader (Chester)  
The Leader (Flintshire)  
The Leader (Wrexham)  
The Messenger  
The National  
The Northern Echo  
The Oldham Times  
The Press (York)  
The Reading Chronicle  
The Shuttle  
The Way  
The West Cumberland Times & Star  
The Whitehaven News  
Thurrock Gazette  
Times and Star  
Times and Star Cockermouth  
Times and Star Maryport  
Tivyside Advertiser  
Troon & Prestwick Times  
Tynedale Life  
Tynedale Visitor  
Wales Farmer  
Warrington Guardian  
Watford Observer  
Western Telegraph  
Westmorland Gazette  
Wharfedale Observer  
Whitchurch Herald  
Wilts & Glos Standard Cotswold  
Wilts & Glos Standard North Wilts

Wiltshire Times  
Wimbledon and Wandsworth Times  
Wirral Globe (Birkenhead and Wallasey)  
Witney Gazette  
Wokingham News  
Woodley & Earley Chronicle  
Worcester News  
<https://www.alloaadvertiser.com>  
<https://www.andoveradvertiser.co.uk>  
<https://www.ardrossanherald.com>  
<https://www.asianimage.co.uk>  
<https://www.ayradvertiser.com>  
<https://www.barkinganddagenhampost.co.uk>  
<https://www.barrheadnews.com>  
<https://www.barryanddistrictnews.co.uk>  
<https://www.basingstokegazette.co.uk>  
<https://www.becclesandbungayjournal.co.uk>  
<https://www.bicesteradvertiser.net>  
<https://www.bordercountiesadvertiser.co.uk>  
<https://www.bordertelegraph.com>  
<https://www.borehamwoodtimes.co.uk>  
<https://www.bournemouthcho.co.uk>  
<https://www.bracknellnews.co.uk>  
<https://www.thetelegraphandargus.co.uk>  
<https://www.braintreeandwithamtimes.co.uk>  
<https://www.kilburntimes.co.uk>  
<https://www.brentwoodlive.co.uk>  
<https://www.bridgwatermercury.co.uk>  
<https://www.bridportnews.co.uk>  
<https://www.bromsgroveadvertiser.co.uk>  
<https://www.bucksfreepress.co.uk>  
<https://www.burnhamandhighbridgeweeklynnews.co.uk>  
<https://www.burymercury.co.uk>  
<https://www.burytimes.co.uk>  
<https://www.cambstimes.co.uk>  
<https://www.celticway.co.uk>  
<https://www.centralfifetimes.com>  
<https://www.chardandilminsternews.co.uk>  
<https://www.chelmsfordweeklynews.co.uk>  
<https://www.chesterstandard.co.uk>  
<https://www.clactonandfrintongazette.co.uk>  
<https://www.clydebankpost.co.uk>  
<https://www.cotswoldjournal.co.uk>  
<https://www.countrylifestylescotland.co.uk>  
<https://www.countytimes.co.uk>  
<https://www.cravenherald.co.uk>  
<https://www.cwgazette.co.uk>  
<https://www.cumnockchronicle.com>

<https://www.dailyecho.co.uk>  
<https://www.darlingtonandstocktontimes.co.uk>  
<https://www.denbighshirefreepress.co.uk>  
<https://www.derehamtimes.co.uk>  
<https://www.dissmercury.co.uk>  
<https://www.dorsetecho.co.uk>  
<https://www.dudleynews.co.uk>  
<https://www.dumbartonreporter.co.uk>  
<https://www.dunfermlinepress.com>  
<https://www.dunmowbroadcast.co.uk>  
<https://www.ealingtimes.co.uk>  
<https://www.eadt.co.uk>  
<https://www.eastkilbrideconnect.co.uk>  
<https://www.eastlondonadvertiser.co.uk>  
<https://www.guardian-series.co.uk>  
<https://www.eastlothiancourier.com>  
<https://www.edp24.co.uk>  
<https://www.echo-news.co.uk>  
<https://www.elystandard.co.uk>  
<https://www.enfieldindependent.co.uk>  
<https://www.eppingforestguardian.co.uk>  
<https://www.eveshamjournal.co.uk>  
<https://www.exmouthjournal.co.uk>  
<https://www.fakenhamtimes.co.uk>  
<https://www.falmouthpacket.co.uk>  
<https://www.forestryjournal.co.uk>  
<https://www.freepressseries.co.uk>  
<https://www.gazette-news.co.uk>  
<https://www.gazetteherald.co.uk>  
<https://www.gazetteseries.co.uk>  
<https://www.glasgowtimes.co.uk>  
<https://www.greatbritishlife.co.uk>  
<https://www.greatyarmouthmercury.co.uk>  
<https://www.greenocktelegraph.co.uk>  
<https://www.hackneygazette.co.uk>  
<https://www.halesowennews.co.uk>  
<https://www.halsteadgazette.co.uk>  
<https://www.hamhigh.co.uk>  
<https://www.hampshirechronicle.co.uk>  
<https://www.harrowtimes.co.uk>  
<https://www.harwichandmanningtreestandard.co.uk>  
<https://www.helensburghadvertiser.co.uk>  
<https://www.heraldseries.co.uk>  
<https://www.heraldscotland.com>  
<https://www.herefordtimes.com>  
<https://www.hertsad.co.uk>  
<https://www.hexham-courant.co.uk>  
<https://www.hillingdontimes.co.uk>

<https://www.ilfordrecorder.co.uk>  
<https://www.ilkeygazette.co.uk>  
<https://www.impartialreporter.com>  
<https://www.in-cumbria.com>  
<https://www.ipswichstar.co.uk>  
<https://www.irvinetimes.com>  
<https://www.countypress.co.uk>  
<https://www.islingtongazette.co.uk>  
<https://www.keighleynews.co.uk>  
<https://www.kidderminstershuttle.co.uk>  
<https://www.knutsfordguardian.co.uk>  
<https://www.lancashiretelegraph.co.uk>  
<https://www.largsandmillportnews.com>  
<https://www.ledburyreporter.co.uk>  
<https://www.leighjournal.co.uk>  
<https://martini.living-magazines.co.uk>  
<https://www.lowestoftjournal.co.uk>  
<https://www.ludlowadvertiser.co.uk>  
<https://www.maldonandburnhamstandard.co.uk>  
<https://www.malverngazette.co.uk>  
<https://www.messengernewspapers.co.uk>  
<https://www.midweekherald.co.uk>  
<https://www.milfordmercury.co.uk>  
<https://www.newhamrecorder.co.uk>  
<https://www.newsandstar.co.uk>  
<https://www.newsshopper.co.uk>  
<https://www.northnorfolknews.co.uk>  
<https://www.northsomerstimes.co.uk>  
<https://www.northwaleschronicle.co.uk>  
<https://www.northwalespioneer.co.uk>  
<https://www.northwichguardian.co.uk>  
<https://www.eveningnews24.co.uk>  
<https://www.oxfordmail.co.uk>  
<https://www.peebleshirenews.com>  
<https://www.penarthtimes.co.uk>  
<https://www.peterboroughmatters.co.uk>  
<https://www.rangersreview.co.uk>  
<https://www.readingchronicle.co.uk>  
<https://www.redditchadvertiser.co.uk>  
<https://www.redhillandreigatelife.co.uk>  
<https://www.rhyljournal.co.uk>  
<https://www.richmondandtwickenhamtimes.co.uk>  
<https://www.romfordrecorder.co.uk>  
<https://www.windsorobserver.co.uk>  
<https://www.royston-crow.co.uk>  
<https://www.runcornandwidnesworld.co.uk>  
<https://www.saffronwaldenreporter.co.uk>  
<https://www.salisburyjournal.co.uk>

<https://www.scottishgardener.co.uk>  
<https://www.scottishwalksandcycling.co.uk>  
<https://www.sidmouthherald.co.uk>  
<https://www.sloughobserver.co.uk>  
<https://www.somersetcountygazette.co.uk>  
<https://www.southwalesargus.co.uk>  
<https://www.southwalesguardian.co.uk>  
<https://www.southwestfarmer.co.uk>  
<https://www.stalbansreview.co.uk>  
<https://www.sthelensstar.co.uk>  
<https://www.stirlingnews.co.uk>  
<https://www.stourbridgenews.co.uk>  
<https://www.stowmarketmercury.co.uk>  
<https://www.strathallantimes.co.uk>  
<https://www.stroudnewsandjournal.co.uk>  
<https://www.sudburymercury.co.uk>  
<https://www.surreycomet.co.uk>  
<https://www.swanageandwarehamvoice.co.uk>  
<https://www.swindonadvertiser.co.uk>  
<https://www.theargus.co.uk>  
<https://www.theboltonnews.co.uk>  
<https://www.thecomet.net>  
<https://www.the-gazette.co.uk>  
<https://www.huntspost.co.uk>  
<https://www.leaderlive.co.uk>  
<https://www.nwemail.co.uk>  
<https://www.thenational.scot>  
<https://www.thenorthernecho.co.uk>  
<https://www.northernfarmer.co.uk>  
<https://www.theoldhamtimes.co.uk>  
<https://www.pinkun.com>  
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<https://www.yourlocalguardian.co.uk>

Newsquest Specialist Media:

Boxing News

Country Lifestyle Scotland

Engaged Investor

Family Focus Scotland

Fighting fit

Global Reinsurance Insurance Times

Pensions insight

Reward

Scottish Cycling

Scottish Gardener

Scottish Mountaineer

Scottish Review of Books

Scottish walks

The Strad

Strategic Risk

The Scottish Farmer



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[www.thescottishfarmer.co.uk](http://www.thescottishfarmer.co.uk)

[www.thestrads.com](http://www.thestrads.com)

## **Appendix 2**

### **Newsquest Media Group – Code of Conduct – Ethics Policy**

This code is designed to establish guidelines to the behaviour and responsibilities of journalists employed by Newsquest Media Group.

Every Newsquest title must strive to be the 'bible' for its local area. Reliability, accuracy and integrity are essential and help us deliver excellence.

Therefore, in all matters editorial, the highest professional standards must be practised. At all times all necessary safeguards must be maintained to prevent any action or association that might reflect adversely, directly or indirectly, upon Newsquest.

All Newsquest journalists are expected to present their own original work for inclusion in the newspapers. Newsquest Media Group will not tolerate the passing off of material sourced from other media, including TV, radio and the Internet as a journalist's own work.

Any researched material used in copy must state the source.

All Newsquest titles adhere to the Independent Press Standards Organisation (IPSO) Code of Practice.

Every journalist in the group is given a copy of the Code on joining the company, and every editor is expected to ensure rigorously that not only their staff but anyone who contributes to their papers observes the Code. Every paper carries the statement "We adhere to the Independent Press Standards Organisation Code of Practice."

The Code covers:

- Accuracy
- Right of reply
- Privacy
- Harassment
- Intrusion into Grief or Shock
- Children
- Children in sex cases
- Reporting on Crime
- Listening Devices
- Misrepresentation
- Victims of sexual assault
- Discrimination

Financial Journalism

Confidential Sources

Payment for stories. (This relates to payment for stories from witnesses or potential witnesses in 'live' criminal proceedings)

Public Interest Reporting

In addition the Code is published on Newsquest OnLine (NOL). Also on NOL for continual reference and updating are copies of:

1. A Best Practice Guidelines for financial/business journalists.
2. Best Practice Guidelines to ensure impartiality when reporting on elections, both local and general.



Editorial- Standard Employment Contract for Current Employees Updated – January 2022