



Diversity Monitoring form

Please indicate which role you are applying for:

.....

1. What is your gender?

.....

☐ Prefer not to say

2. What is your age range?

☐ 18–36

☐ 36–55

☐ 56 + over

☐ Prefer not to say

3. What best describes your sexual orientation?

☐ Straight/heterosexual

☐ Gay/lesbian

☐ Bisexual

☐ Queer

☐ Pansexual

☐ Asexual

Other

☐ Prefer not to say

4. What ethnicity do you mostly identify with? (multiples can be selected)

☐ White – English / Welsh / Scottish / Northern Irish

☐ White – Irish

☐ White – Gypsy or Irish traveller background

☐ Any other white background

☐ White and Black Caribbean / British Black Caribbean

☐ White and Black African / British Black African

☐ White and Asian / British Asian

☐ Any other mixed race / multi-ethnic group

☐ Indian / British Indian

☐ Pakistani / British Pakistani

☐ Bangladeshi / British Bangladeshi

☐ Chinese / British Chinese

☐ Any other Asian / British Asian background

☐ African / British African

☐ Caribbean / British Caribbean

☐ Any other Black / African / Caribbean background

☐ Arab / Arab British

Any other group

☐ Prefer not to say

5. What is your religious belief?

☐ No religious belief

☐ Christian (all denominations)

☐ Muslim

☐ Buddhist

☐ Sikh

☐ Hindu

☐ Jewish

Other religion

☐ Prefer not to say

6. Do you consider yourself to have a disability or chronic health condition? –
[The Equality Act 2010 defines disability as having a physical or mental impairment that has a substantial and long-term negative effect on your ability to do normal daily activities.]

☐ Yes

☐ No

☐ Prefer not to say

8. What is the highest level of qualification you have obtained?

☐ No qualifications

- ☐ Level 1 and entry level qualifications: an education up to 16 years of age (1–4 GCSE's or equivalent)
- ☐ Level 2 qualifications: an education up to 17 years of age (5 or more GCSE's, 1 or 2 AS or A-levels, or equivalent)
- ☐ Apprenticeship
- ☐ Level 3 qualifications: an education up to 18 years of age (2 or more AS or A-levels, or equivalent)
- ☐ Level 4 qualifications or above: a degree, higher degree, Higher Diploma etc.
- ☐ Other: vocational or work-related qualifications, achieved inside or outside of the UK
- ☐ Prefer not to say

9. Do you have any caring responsibilities including children under 18, a disabled child or adult, or an older person?

- ☐ None
- ☐ Responsible for providing 9 hours or less of care per week
- ☐ Responsible for providing 10–19 hours or less of care per week
- ☐ Responsible for providing 20–34 hours or less of care per week
- ☐ Responsible for providing 35–49 hours or less of care per week
- ☐ Responsible for providing 50+ hours or less of care per week
- ☐ Prefer not to say

10. How did you first hear about this vacancy?

- ☐ IPSO website / social media feeds (X, LinkedIn, Bluesky)
- ☐ Guardian Jobs
- ☐ Charity Jobs

☐ Word of mouth

Other

☐ Prefer not to say

Thank you for taking the time to complete this form. Please remember to send this with your application.