



## Diversity Monitoring form

Please indicate which role you are applying for:

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### 1. What is your gender?

.....

Prefer not to say

### 2. What is your age range?

18-36

36-55

56 + over

Prefer not to say

### 3. What best describes your sexual orientation?

Straight/heterosexual

Gay/lesbian

Bisexual

Queer

Pansexual

Asexual

Other .....

Prefer not to say

**4. What ethnicity do you mostly identify with? (multiples can be selected)**

White – English / Welsh / Scottish / Northern Irish

White - Irish

White - Gypsy or Irish traveller background

Any other white background

White and Black Caribbean / British Black Caribbean

White and Black African / British Black African

White and Asian / British Asian

Any other mixed race / multi-ethnic group

Indian / British Indian

Pakistani / British Pakistani

Bangladeshi / British Bangladeshi

Chinese / British Chinese

Any other Asian / British Asian background

African / British African

Caribbean / British Caribbean

Any other Black / African / Caribbean background

Arab / Arab British

Any other group .....

Prefer not to say

**5. What is your religious belief?**

No religious belief

Christian (all denominations)

Muslim

Buddhist

Sikh

Hindu

Jewish

Other religion .....

Prefer not to say

**6. Do you consider yourself to have a disability or chronic health condition? –**  
*[The Equality Act 2010 defines disability as having a physical or mental impairment that has a substantial and long-term negative effect on your ability to do normal daily activities.]*

Yes

No

Prefer not to say

**8. What is the highest level of qualification you have obtained?**

No qualifications

- Level 1 and entry level qualifications: an education up to 16 years of age (1-4 GCSE's or equivalent)
- Level 2 qualifications: an education up to 17 years of age (5 or more GCSE's, 1 or 2 AS or A-levels, or equivalent)
- Apprenticeship
- Level 3 qualifications: an education up to 18 years of age (2 or more AS or A-levels, or equivalent)
- Level 4 qualifications or above: a degree, higher degree, Higher Diploma etc.
- Other: vocational or work-related qualifications, achieved inside or outside of the UK
- Prefer not to say

**9. Do you have any caring responsibilities including children under 18, a disabled child or adult, or an older person?**

- None
- Responsible for providing 9 hours or less of care per week
- Responsible for providing 10-19 hours or less of care per week
- Responsible for providing 20-34 hours or less of care per week
- Responsible for providing 35-49 hours or less of care per week
- Responsible for providing 50+ hours or less of care per week
- Prefer not to say

**10. How did you first hear about this vacancy?**

- IPSO website / social media feeds (X, LinkedIn, Bluesky)
- LinkedIn Jobs
- Guardian Jobs

Charity Jobs

Word of mouth

Other .....

Prefer not to say

Thank you for taking the time to complete this form. Please remember to send this with your application.