



6th February 2025

CEDAR COMMUNICATIONS LTD
ANNUAL STATEMENT: 2024

Introduction

Cedar Communications Limited is a creative and commercial content marketing agency.

Our skills lie in helping clients build long-term, authentic and valued relationships with customers. We help brands create episodic, always-on and real-time experiences that inspire, inform and connect people.

Because we work across a variety of owned and earned platforms – from digital platforms to social feeds, magazines to multimedia sales – we can plan across the whole customer journey.

We match data strategists with community managers, news editors with digital marketers, developers with commercial sales experts. Together with our brand partners, we're proud to create some of the most credible, audience-centric and profitable content and media platforms in the business.

Cedar is part of the BBDO Group, an Omnicom company.

Cedar's titles / products in the UK are noted on the attached supplement.

The responsible person for Cedar Communications is Compliance Director Karen Huxley.

Karen.huxley@cedarcom.co.uk, tel: +44 (0) 7801 291053

Our editorial standards

Cedar takes editorial standards very seriously. One of our core values as a business is an accurate and ethical approach to all our work. Our teams of journalists and editors are largely recruited from consumer journalism and leading agencies and have extensive training in story structure and standards of quality, ethics, accuracy and legality.

In addition, many of our clients require us to submit our work to their own corporate communications, legal and/or compliance departments, so our work is very thoroughly checked. In cases where this is not a requirement, our content is always passed through in-house teams of trained sub-editors, editors and proofreaders to check the work. They have all had at least basic training in journalism standards and media law, and Cedar provides regular updates on matters of media law and compliance – for example, around the running of competitions and prize draws – on a semi-regular basis.

As our work is produced for leading brands, it is not by nature high risk. We are required by relationship and by contract to avoid bringing the brands we work with into disrepute or risking any kind of legal or ethical transgression. Even generating positive PR for our content via press releases is a process that requires client approval and sign-off – and, once again, these are usually stringently checked by our clients' own legal

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and compliance teams. However, where a subject may contain potential sensitivities or risks – for example, if we are producing health/medical content – in addition to using qualified contributors, we employ external experts to check that our work is accurate and follows any industry, Government or brand guidelines.

Cedar has not yet sought pre-publication guidance from IPSO. However, it would do so if it needed advice on interpreting the Editors' Code of Practice or the public interest exception. Cedar has never sought editorial guidance from IPSO, but we would do so in the event that we handled a complaint that went against the Editor's Code.

Our complaints handling service

The IPSO complaints form is available for download from the Cedar website. There is also information here on our complaints policy. Complaints are then linked directly to our Compliance Director Karen Huxley. We have also included our complaints procedure.

All editorial complaints are handled in the following way:

- Forwarded to the relevant Editor and Business Director for review.
- Forwarded to the client for their records.
- Forwarded to the Compliance Director.
- The Compliance Director will acknowledge any complaint within 5 working days of receipt and request any additional details.
- The Compliance Director will review the case, make a decision and advise the complainant accordingly within 28 days, together with details on how the complainant can appeal to IPSO, if required.
- The Compliance Director can recommend a range of remedies including corrections, alteration or removal of content, deletion, apologies or providing the right of reply. Each individual complaint is handled on its merits, rather than a one-size-fits-all approach.
- The Compliance Director will deal with other cases as required.

Each of our magazines has Cedar's address, website and contact details – complaints can be sent to us via any of these mechanisms where there is a complaint outside of the remit of the Editor's code.

All mastheads have the following information included: "Cedar believes in the highest standards of journalistic integrity. Please email Karen.huxley@cedarcom.co.uk with any comments or complaints." All records are retained by the Compliance Director – in the form of the complaints, actions taken and outcomes.

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Fact checking of stories

We have a complement of sub-editors who are responsible for fact checking: this may take the form of checks with interviewees/experts/other reputable sources.

Editorial meetings are held by all teams, with frequency and attendees dependent on the channel/title/client. These will cover commissioning, the production process and strategic plans.

We always ensure that interviewees fully understand the purpose of an interview and where it will be published. Detailed notes, or recordings, are required to be kept.

We have not requested pre-publication advice from IPSO.

Transparency

We have clauses on financial transparency/conflict of interest in all employee contracts. However, these are not available for the public domain.

Our training process

The continued development of our staff is important to us, and we review the training needs of our teams as part of our appraisal process. It is important that our staff not only have the required legal and Health & Safety training but are also kept up to date with the key trends and skills required so that we can provide the best-quality service to our clients.

Key training that we undertake includes the following:

- All editorial and creative staff take part in best-practice presentations and seminars. These include the rules around competitions and prize draws, media law and commissioning.
- All editorial and creative staff are given a 'Cedar Compliance Guide, which includes the Editor's Code, and key media laws. The Guide also provides details on who to contact with any questions, and any updates are communicated to both editorial and account management teams. Please note, we are not providing this as it is not available for public view.
- All staff undertake mandatory training covering GDPR, Health & Safety, Human Trafficking, UK Tax Evasion Risk Mitigation, Security Awareness, Privacy and Data Protection, DEI, and our Code of Conduct.

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- We run internal 'Smart Sessions' on an ongoing basis. These have included training in AI, content marketing trends, insight analysis and events shaping the year.
- As part of the appraisal and talent development reviews, relevant staff are also identified to go through formal leadership training, including entry to our Shadow Board.
- Bespoke or other training requirements are provided on an individual/team basis.

Our record on compliance

There have been no complaints against Cedar ruled on by IPSO's Complaints Committee.

Appendix

Our manuals, codes and guidance are not available for the public domain.

Appendix: Cedar Publications

Publication	Primary email contact/s	CC email contact/s (if applicable)
High Life Digital	hannah.hudson@cedarcom.co.uk	Karen.huxley@cedarcom.co.uk
High Life Print	hannah.hudson@cedarcom.co.uk	Karen.huxley@cedarcom.co.uk
IWG	hannah.hudson@cedarcom.co.uk	Karen.huxley@cedarcom.co.uk
The MO Magazine	hannah.hudson@cedarcom.co.uk	Karen.huxley@cedarcom.co.uk
Metropolitan (Eurostar)	hannah.hudson@cedarcom.co.uk	Karen.huxley@cedarcom.co.uk
Nikon online magazine	hannah.hudson@cedarcom.co.uk	Karen.huxley@cedarcom.co.uk
The Dorchester Collection	hannah.hudson@cedarcom.co.uk	Karen.huxley@cedarcom.co.uk
The Club	hannah.hudson@cedarcom.co.uk	Karen.huxley@cedarcom.co.uk
Tesco Festive Food to Order	Rachael.ashley@cedarcom.co.uk	Karen.huxley@cedarcom.co.uk
Tesco Magazine	Rachael.ashley@cedarcom.co.uk	Karen.huxley@cedarcom.co.uk
Tesco Real Food.com	Rachael.ashley@cedarcom.co.uk	Karen.huxley@cedarcom.co.uk
Tesco Ireland	Rachael.ashley@cedarcom.co.uk	Karen.huxley@cedarcom.co.uk
Tesco social: Pinterest, Instagram, Tiktok, Facebook	Rachael.ashley@cedarcom.co.uk	Karen.huxley@cedarcom.co.uk

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