



News UK

News Corp UK & Ireland Limited
IPSO Annual Statement
2024



INTRODUCTION

The Regulated Entity (as defined in, and for the purposes of, the Independent Press Standards Organisation CIC Regulations 2013) is News Corp UK & Ireland Limited ('News UK'). The Relevant Period is the period running from 1 January 2024 to 31 December 2024.

A brief overview of News UK

News UK is a wholly-owned subsidiary of News Corporation, an entity incorporated in the United States and listed on the NASDAQ Stock Exchange. The following companies are wholly-owned subsidiaries of News UK:

- News Group Newspapers Limited ('NGN'), which owns and publishes The Sun;
- Times Media Limited ('Times Media'), which owns and publishes The Times and The Sunday Times; and
- Times Literary Supplement Limited ('TLSL'), which owns and publishes The Times Literary Supplement.

News UK's responsible persons

- Angus McBride, General Counsel (angus.mcbride@news.co.uk or 0207 782 6978); and
- Sarah Woodget, Chief Compliance Officer (sarah.woodget@news.co.uk or 0207 782 6677).

News UK's titles

THE SUN

PAMCo H2 2024 figures - total brand reach for The Sun:

- 26.6M readers monthly, 17.9M readers weekly and 6.9M readers daily.

Websites

[The Sun](#)

[The Scottish Sun](#)

This year, The Sun has led the way in breaking exclusive stories, leading national conversation and championing reader's rights. Courageous Sun journalism has served their readers stories in the public interest bringing to light new information holding public bodies and authorities to account more than any other brand winning Newspaper of the Year, Investigation of the Year, Scoop of the Year and Journalist of the Year.

This year saw the culmination of a 18 month investigation, dominating the news agenda, into the off-screen abuse of power by Huw Edwards.

Our original story reported how the BBC had ignored a complaint that the presenter paid a vulnerable young person for explicit images. In 2024 the BBC apologised for failing the parents at the centre of the complaint, Edwards left his role, and the young person themselves confirmed the Sun's original report had been accurate despite huge pressure and scrutiny at the time. In July the paper broke the story that Edwards had been charged with making indecent images with the Met and CPS finally confirming the news after months of continual questioning by Sun reporters.

A separate joint investigation by The Sun and Sun on Sunday into Strictly Come Dancing led the way on Strictly's biggest scandal yet - highlighting shocking behaviour behind the scenes of the flagship show. The Sun revealed "several" celebrities had instructed top lawyers over their experiences. BBC Director General Tim Davie was forced to confront the story at the launch of the annual report and apologised to those people who had complained with new protocols and guidance introduced.

A moving Sun front page broke the tragic news about the death of toddler Bronson Battersby, who was found dead at the feet of his deceased father. It raised important questions for the authorities and led Prime Minister's Questions in the House of Commons, prompting the council to announce a review into why he was not found and saved.

In an important example of why public interest journalism must continue to thrive, the paper's persistence ensured the council and police watchdog held reviews - serving a vulnerable family and community, who otherwise may never have had their voices heard.

A world exclusive video showing the Princess of Wales in public for the first time since being the subject of hurtful online rumours about her health was picked up by nearly every outlet across the globe, once again dominating the news agenda.

Putting video at the centre of election coverage, a brand new political series for the brand Never Mind The Ballots, hosted by Political Editor Harry Cole, attracted the biggest political guests including Sir Keir Starmer, Rishi Sunak, Nigel Farage and Liz Truss.

The immediate success of that innovation led to The Sun being the only print publisher to host an election special with the Prime Minister and Leader of the Opposition - putting Sun readers at the heart of the campaign. Readers had the chance to directly ask the questions that mattered to them with footage from the debate being viewed over 15 million times.

The Sun's smoking ban scoop revealed plans to ban smoking in public places including pub gardens leading to national debate up and down the country. The leaked documents were so controversial, the government rowed back on the plans in light of the debate that followed.

With a world on the brink, Defence Editor Jerome Starkey continued to hold the government and authorities to account, revealing how the UK's Trident submarine had suffered a failed missile launch - leading the news bulletins and forcing the MoD into a rare statement.

Scarlet Howes' investigation into Just Stop Oils plot to close the M25 led to record sentences being given to protesters who made the lives of the public a misery with their actions. The judge hailed the investigation in court.

THE TIMES

PAMCo H2 2024 figures - total brand reach for Times Media:

- 13.7M readers monthly, 7.6M readers weekly, 2.8M readers daily.

The Times [Website](#).

The Times, founded in 1785, is the oldest national daily newspaper in the UK and holds an important place as the 'paper of record' on public life, from politics and world affairs to business and sport. Agenda-setting news reporting and analysis are complemented by an incisive Comment section, featuring columnists from across the political spectrum and the best satirical cartoonists. Other prominent fixtures of the paper include the Register section and puzzles pages (The Times introduced Sudoku to the nation back in 2005). In an age when world leaders routinely dismiss unwelcome reports as 'fake news', readers need a source they can trust for honest journalism that informs, entertains and analyses without bias.

In 2024 they found it, once more, in The Times, with in-depth investigations and exclusive news reports, unrivalled coverage of politics and business at home and abroad, and a range of columnists from all sides of the political spectrum showcased in print and on digital platforms. War in Gaza and Lebanon, like the conflict in Ukraine, continued this year to call for fearless on-the-ground reporting and photography that brings home to readers the devastating human impact of these events – while at the same time maintaining the detachment and objectivity that authoritative coverage demands. The investment of resources required

is huge. For the US election, The Times had reporters on the ground in no fewer than ten states and staff in the office through the night.

Away from the events that made headlines around the world, The Times continued to campaign, inform and entertain. The paper's long-running "Clean it Up" campaign brought yet more results this year. It has been instrumental in forcing Britain's water companies to improve their dismal performance. Paul Morgan-Bentley's undercover investigation into conditions inside Bedford prison was brave reporting at its best. The Times Crime and Justice Commission, a year-long expert inquiry into the state of Britain's criminal justice system, built on the success of similar year-long Times Commissions on Education and Health. These are initiatives no other publisher has tried to match.

THE SUNDAY TIMES

PAMCo H2 2024 figures - total brand reach for Times Media:

- 13.7M readers monthly, 7.6M readers weekly, 2.8M readers daily.

The Sunday Times [Website](#).

The Sunday Times, founded in 1822, is Britain's best-selling quality Sunday newspaper.

Public interest journalism has long been at the heart of the paper and a string of scoops in 2024 reaffirmed that tradition. Having exposed hypocrisy at the heart of the previous government, Whitehall Editor Gabriel Pogrand broke the revelation that Sir Keir Starmer's largest donor Lord Alli had been given a government pass and funded clothing for the PM's wife, prompting a crisis which led to widespread changes in government rules. Insight, the longest-running investigative team in newspapers, revealed the full extent of the property empires controlled by the King and Prince of Wales, mapping more than 5,000 landholdings and revealing large rents charged to public bodies such as the NHS, schools and the Ministry of Defence. Political Editor Caroline Wheeler had outstanding success leading our Bloody Disgrace campaign for victims of the infected blood scandal, leading to billions being set aside for compensation. And Chief Foreign Correspondent Christina Lamb drew the world's attention to the overlooked, undeclared but bitter war in the West Bank, speaking to all sides in the conflict, from settlers to shepherds.

In the face of ever-growing disinformation, readers need reliable, fact-based reporting they can trust. We redoubled our commitment to rigorous data journalism, with an expanded data team at the heart of the newsroom uncovering and checking stories, and a weekly column from Data Editor Tom Calver providing the real - and often surprising - figures on big issues such as pensioner wealth, zero-hours contracts and NHS waiting times.

With an unrivalled breadth of coverage across eight separate sections, The Sunday Times is about much more than hard news. Columnists such as Matthew Syed, Hadley Freeman and Matt Rudd bring their unique styles of insight, analysis and entertainment; our team of leading critics included Waldemar Januszczak on art and Camilla Long on television; we interviewed the biggest names in politics, books, film, theatre and music (our Culture staff are not above their own scoops - Executive Editor Jonathan Dean broke the news of the Oasis reunion); and dedicated supplements led the field in business, sport, fashion, property and travel. The Sunday Times was once again named Sunday newspaper of the year at the Press Awards.

THE TLS

The TLS [Website](#).

The TLS is the leading international forum for literary culture. For more than a hundred years, The TLS has interpreted the work of the finest thinkers in the literary world. The TLS is unafraid of difficulty, challenges intellectual obscurity and brings light, clarity and reason where those qualities have never been needed more. The TLS 'has no rivals', says Le Monde. Its writers are critics and philosophers, historians and poets, interpreters, stimulators, inquirers, all of them arguing for their opinions in an age when opinion is too often delivered without justification of any kind. From ancient to modern, it brings the best current thinking to life in every word, on paper, on iPad, online.

GUIDANCE FOR NEWS UK JOURNALISTS

On joining News UK, all journalists are provided with a copy of the Editors' Code of Practice (the 'Code').

Further, all staff are issued with the Working at News booklet, which provides a summary of News UK's policies governing employee and staff conduct. These policies are published on News UK's intranet and staff are periodically required to certify that they have read, understood and will comply with them. As well as covering matters of workplace conduct such as bullying, harassment and whistleblowing, the policies cover matters such as bribery, conflicts of interest, data protection and privacy, all of which have a bearing on journalism. The Working at News booklet also makes clear that all editorial staff must read the Code in full, be aware of any updates to it, and uphold both the letter and the spirit of it. Compliance with the Code is also a standard contractual term in News UK's editorial contracts.

EDITORIAL STANDARDS

An overview of News UK titles' approach to editorial standards

News UK, Times Media, NGN, TLSL and all of News UK's titles are committed to abiding by IPSO's Regulations and the Code that IPSO enforces. Details of how News UK's titles deal with pre-publication guidance, verification of stories and compliance with the Code are set out below. News UK and its titles take complaints regarding editorial standards very seriously. The complaints policy for each News UK title is set out clearly on the relevant title's website, further information on which is below.

Dissemination of IPSO private advisory notices

Pre-publication guidance issued by IPSO is circulated as soon as possible by email to relevant staff on each News UK title and kept on file for future reference.

Verification of stories

All News UK titles strive for the highest standards of accuracy and all editorial staff are expected to follow standard journalistic best practice in verifying stories. When reporting events not witnessed at first hand, journalists are expected to take all possible steps to establish the credibility and reliability of any sources, and to corroborate their accounts where appropriate. In using the internet, the titles consider vital to distinguish between verified and reputable sources (academic research, public databases, legal documents, material published by trusted news organisations) and internet postings on unknown or unregulated websites, social media and blogs. Where appropriate, journalists are expected to approach the subjects of stories for comment before publication.

COMPLAINTS-HANDLING PROCESS

THE SUN

The Sun is rigorous in its complaints-handling and is committed to abiding by the IPSO rules and regulations, as well as the Code.

Complaints policy

The editorial complaints page on The Sun website states that:

- *The Sun takes complaints about editorial content seriously.*
- *We are committed to abiding by the Independent Press Standards Organisation ('IPSO') rules and regulations, and the Editors' Code of Practice that IPSO enforces.*
- *For further details about IPSO, and to see a copy of the Code, click [here](#).*
- *If you would like to make a complaint under the terms of the Editors' Code, administered by IPSO, please fill out the following [form](#).*
- *Alternatively, you can email editorialcomplaints@the-sun.co.uk, or write to Editorial Complaints, The Sun, 1 London Bridge Street, London SE1 9GF.*

The Sun's editorial complaints policy is also set out on the editorial complaints page of its website as follows:

- *This policy relates to all complaints framed within the terms of the Editors' Code.*
- *The Sun aims to handle all complaints as efficiently and effectively as possible.*
- *All complaints will be acknowledged promptly.*
- *We may need to contact you to request further information, in order to be able to fully understand and respond to your complaint.*
- *If we do not believe that your complaint requires investigation – for example because we do not believe it has raised a possible breach of the Code – we will let you know and explain the reasons why.*
- *Where appropriate, we will seek to resolve the complaint to your satisfaction.*
- *If we cannot resolve your complaint, or you disagree with our assessment that there has been no breach of the Editors' Code, you can take your complaint to IPSO.*

IPSO complaints

- During the Relevant Period, complaints were dealt with by the Head of Editorial Compliance for The Sun, in conjunction with the Managing Editor.

Forms of complaint

- Complaints are received in writing. There is a form on the editorial complaints page of The Sun's website which readers can use to submit a complaint or, alternatively, they can send an email to editorialcomplaints@the-sun.co.uk. It is also possible to submit a complaint in the post.

Accuracy and corrections

- The importance attached to accuracy on The Sun is demonstrated by a prominent Corrections & Clarifications column permanently located on page 2 of the print edition. This states that The Sun aims to have the highest standards and abides by the rules in the Code. It also states that The Sun is a member of IPSO and advises readers that, if they would like to make a complaint to The Sun, to go to www.thesun.co.uk/ipso, email editorialcomplaints@the-sun.co.uk, or write to Editorial Complaints, The Sun, 1 London Bridge Street, London SE1 9GF.

- A link to the Corrections & Clarifications page is provided on the home page of The Sun's website: <https://www.thesun.co.uk/admin/clarifications/>.
- The IPSO mark is carried both in the Corrections & Clarifications column in the print edition, and on the Editorial Complaints page of the website.
- Where possible, corrections are published promptly with the agreement of the complainant. Substantive complaints which are resolved directly are communicated to the relevant staff and inform future training for journalists.

THE TIMES

The Times complaints policy is published on The Times Editorial Complaints page on The Times website, where the IPSO mark also appears and states:

The Times takes complaints about editorial content seriously. We are committed to abiding by the Independent Press Standards Organisation ('IPSO') rules and regulations and the Editors' Code of Practice that IPSO enforces.

- *The Times aims to handle all complaints as efficiently and effectively as possible.*
- *All complaints will be acknowledged on receipt.*
- *If we receive multiple complaints about the same issue we may make one response to all.*
- *We may request further information from you to enable us to investigate your complaint.*
- *We will deal promptly with complaints. Once full details have been established, we aim to resolve within 28 days any complaint brought under the IPSO Editors' Code. If we fail to resolve such a complaint to your satisfaction within this time, you may refer the matter to IPSO. If we believe that no breach of the Editors' Code is involved, we will tell you.*
- *You can see a copy of the Editors' Code [here](#).*
- *If at any stage of your complaint we do not hear back from you within 28 working days, we will consider your complaint resolved.*

The Times Editorial Complaints page also states that readers wishing to make an editorial complaint may do so by email to the Feedback Editor of The Times (feedback@thetimes.co.uk) or by post to Feedback, The Times, The News Building, 1 London Bridge Street, London SE1 9GF. More serious complaints about editorial standards and requests for corrections are handled by senior editorial executives with more than thirty years' experience, answering directly to the Editor.

THE SUNDAY TIMES

The Sunday Times complaints policy is provided on The Sunday Times Editorial Complaints page on its website where the IPSO mark also appears and states:

- *The Sunday Times takes complaints about editorial content seriously. We aim to resolve your complaint efficiently, promptly and effectively by direct contact with you.*
- *If you would like to complain about a Sunday Times story, please [fill out this form](#).*
- *If you wish to make your complaint by post, please write to: Complaints, The Sunday Times, The News Building, 1 London Bridge Street, London SE1 9GF.*
- *We abide by the rules and regulations of the Independent Press Standards Organisation (IPSO) and the Editors' Code of Practice, which IPSO enforces. For further details about IPSO click [here](#) and to see a copy of the Code, click [here](#).*
- *If you would like to make a complaint under the terms of the Editors' Code, you have two options:*
 - *[Complain directly to IPSO here](#). If IPSO decides that the Code may have been breached it will forward the complaint to The Sunday Times.*

- Complain to The Sunday Times by [filling out this form](#). We will let you know whether or not we think the Code has been breached.

How does The Sunday Times handle your complaint about editorial content?

- If a complaint brought under the Editors' Code is not resolved by agreement with you within a reasonable time it will be passed to Ipsos for resolution.
- If we receive multiple complaints about the same matter we may make one response to all.
- We may request further information from you in order to investigate your complaint.
- If we conclude that the Editor's Code has been breached, we will propose remedial action such as a correction.
- We will tell you if, in our opinion, there has been no breach.
- If at any stage of your complaint we do not hear back from you within 28 working days, we will consider your complaint closed.
- If you are not satisfied with our handling of your complaint, you should contact IPSO.

IPSO complaints

- Readers of The Times or The Sunday Times can complain about a possible breach of the Code by complaining to IPSO directly or completing the automated IPSO complaints form. A link for complaints for each title is provided on The Times and The Sunday Times editorial complaints pages on the website. The IPSO form requires the reader to confirm the article which they are complaining about, the clause(s) of the Code under which they wish to complain, and provide brief details of their complaint (with any supporting documentation, if applicable).
- Editorial standards and complaints handling on The Times and Sunday Times are the responsibility of Ian Brunskill, Associate Editor, The Times and Sunday Times, who is head of standards and editorial compliance for both titles. He is assisted by Steve Bleach, his deputy, and Rob Nash, of the Sunday Times, who also deal with routine complaints. The Times Media editorial legal team may be consulted particularly if complainants engage lawyers to bring IPSO complaints.

Forms of complaint

- The Times and The Sunday Times accepts complaints by email, post, and through the automated IPSO complaints form on the website. Readers who complain by telephone are encouraged to put their complaint in writing.

Accuracy and corrections

- The Times and The Sunday Times take complaints about editorial content seriously and there is a Corrections and Clarifications column on the Letters to the Editor page in the print version of both titles. This appears in every edition, regardless of whether there are any corrections or clarifications at the time of going to print.
- There is also a link to both The Times Corrections and The Sunday Times Corrections on the website. The Times' Corrections and Clarifications web page states that The Times takes complaints about editorial content seriously. It also states that The Times is committed to abiding by the IPSO rules and regulations, directs readers to send requests for corrections or clarifications by email to feedback@thetimes.co.uk or by post to Feedback, The Times, 1 London Bridge Street, London SE1 9GF.
- The Sunday Times' Corrections and Clarifications column directs readers to submit complaints about inaccuracies by email to complaints@sunday-times.co.uk or by post to Complaints, The Sunday Times, 1 London Bridge Street, London SE1 9GF. It also contains a link to the title's complaints procedure and states that IPSO will examine formal complaints about the editorial content of UK newspapers and magazines.
- The IPSO mark is carried in the Corrections and Clarifications column on the Letters to the Editor page in the print version of both titles and on the complaints link on the website.

THE TLS

The TLS takes complaints about editorial standards seriously and is committed to abiding by the IPSO rules and regulations and the Code that IPSO enforces.

Complaints policy

The TLS website states that:

- The TLS is committed to abiding by the rules and regulations of the Independent Press Standards Organisation (IPSO) and the Editors' Code of Practice that IPSO enforces. For further details about IPSO, click [here](#), to see the Code of Practice click [here](#).
- If you would like to make a complaint under the terms of the Editors' Code administered by IPSO, please fill out this [form](#).
- If you wish to make your complaint by post, please write to:

The Editor,
Times Literary Supplement,
The News Building,
1 London Bridge Street,
London SE1 9GF

IPSO complaints

- The TLS website states that, if a reader would like to make a complaint under the Code, to fill out the automated IPSO form, a link to which is provided on the website. This requires the reader to confirm the article which they are complaining about, the clause(s) of the Code under which they wish to complain, and brief details of their complaint (with any supporting documentation, if applicable). The TLS website also invites readers to make a complaint via post by writing to the Editor of The TLS at The News Building, 1 London Bridge Street, London SE1 9GF.
- The IPSO Mark is carried on the contact page on the TLS [website](#) and a reference to IPSO is also included on page 2 of the printable version.

Forms of complaint

- The TLS primarily accepts complaints through the automated IPSO complaints form, as well as by post.

RECORD ON COMPLIANCE

Details of any complaints against News UK's titles are provided below.

THE SUN

During the Relevant Period, IPSO investigated 5 complaints against Sun titles: of those, 2 were not upheld, 2 were resolved through IPSO mediation, and 1 was upheld (across The Sun, The Sun on Sunday, The Scottish Sun, The Scottish Sun on Sunday, Sun Online and Scottish Sun Online). Links to the complaints are below.

Complaints not upheld

<https://www.ipso.co.uk/rulings/05167-24/>
<https://www.ipso.co.uk/rulings/01575-24/>

Complaints resolved through IPSO mediation

<https://www.ipso.co.uk/rulings/00850-24/>
<https://www.ipso.co.uk/rulings/00418-24/>

Complaint upheld

01761-24 The Family of John Chapman v The Sun (not yet published)

In response to upheld complaints, warnings were added to the relevant cuttings databases so that staff using cuttings to research future articles on related topics would be aware of the upheld complaints and not repeat previous errors. Upheld complaints were incorporated into any subsequent face-to-face training sessions.

THE TIMES

During the Relevant Period, IPSO investigated 15 complaints against The Times: 3 were upheld. 3 were resolved through Ipsos mediation. In the remaining 9 complaints, there was found to have been no breach of the Code. Links to the complaints are below.

Complaints not upheld

<https://www.ipso.co.uk/rulings/22210-23/>
<https://www.ipso.co.uk/rulings/05686-24/>
<https://www.ipso.co.uk/rulings/03843-24/>
<https://www.ipso.co.uk/rulings/01280-24/>
<https://www.ipso.co.uk/rulings/00431-24/>
<https://www.ipso.co.uk/rulings/21982-23/>
<https://www.ipso.co.uk/rulings/21062-23/>
<https://www.ipso.co.uk/rulings/22691-23/>
<https://www.ipso.co.uk/rulings/05034-24/>

Complaints resolved through Ipsos mediation

<https://www.ipso.co.uk/rulings/22390-23/>
<https://www.ipso.co.uk/rulings/05954-24/>
<https://www.ipso.co.uk/rulings/05034-24/>

Complaints upheld

<https://www.ipso.co.uk/rulings/05338-24/>
<https://www.ipso.co.uk/rulings/00016-24/>
<https://www.ipso.co.uk/rulings/00759-24/>

The upheld complaints and adjudications were drawn to the attention of all Times staff in an email from Ian Brunskill, Associate Editor, The Times and Sunday Times. Links to the upheld complaints were set out in the email. All rulings were discussed as appropriate with the journalists and desk heads involved.

THE SUNDAY TIMES

During the Relevant Period, IPSO investigated 1 complaint against The Sunday Times. It was not upheld. A link to the complaint is below.

<https://www.ipso.co.uk/rulings/00529-24/>

THE TLS

There were no complaints against The TLS during the Relevant Period.

TRAINING PROCESS

Please see below for information on the training that News UK has provided to its editorial staff on IPSO.

HISTORIC TRAINING

Face-to-face training

- At the time of the launch of IPSO in 2014, News UK, via its Compliance and editorial legal departments, undertook face-to-face training of all NGN and Times Media editorial staff. This face-to-face training covered the law relating to journalism and the Code, and provided editorial staff with bespoke training materials. Since then, News UK's programme of face-to-face training on IPSO has continued, as set out below.

IPSO and editorial Compliance e-learning module

- In addition to the face-to-face training, News UK's bespoke IPSO and editorial Compliance e-learning module was first launched to all News UK editorial staff, including NGN, Times Media and TLSL in 2017. As part of this launch, all editorial staff received a pocket-sized version of the Code. The module covers newsgathering scenarios concerning the Code, as well as News UK's Payment and Editorial Data Protection Policies. Introductions to the various sections of the module are voiced by Stig Abell (Presenter, Executive Editor & Columnist), Angus McBride (News UK General Counsel) and Pia Sarma (Times Media Editorial Legal Director and News UK Deputy General Counsel).
- In 2019, the e-learning module was updated to reflect IPSO's most recent rulings and the most commonly arising issues for our journalists.
- As training on the Code necessarily covers the more general and commonly-occurring considerations, News UK editorial staff are strongly encouraged to seek guidance on any issues that a story might raise under the Code so that the specifics of the case can be considered. The relevant senior editors and editorial legal department answer the Code queries from journalists both during the newsgathering process and when copy is being finalised.

2024 TRAINING

- The IPSO and editorial Compliance e-learning module was issued in March 2025 to all editorial staff as part of News UK's rolling training programme. The module has been updated and includes new questions to previous versions and completion of it is mandatory. The IPSO and editorial Compliance module is also distributed to all editorial new joiners as part of the compulsory News UK compliance training programme.

- Compliance training is also sent to high value contributors on a bi-monthly basis and the Code is referenced in this training.
- The Sun holds and offers regular Code training sessions for staff. The training is delivered by The Sun's Head of Editorial Compliance.
- Times Media training is conducted by the editorial legal team and by the senior editors responsible for editorial standards. It includes targeted seminars on specific topics in more detail for smaller groups. These sessions cover legal and standards issues including the Code and are delivered by senior editors, the editorial legal team and barristers. A specific training programme is also rolled out for graduate trainees and apprentices, the digital team and new sub-editors. General training in legal and Code issues has this year been given to all new joiners, while reporters and desk editors have had training focused specifically on questions of privacy and public interest. A senior editor discussed Code issues weekly with editorial trainees and apprentices through the early months of their training. This programme of training is continuing.

FUTURE TRAINING

- All News UK's titles will continue to roll out face-to-face training for its journalists in 2025.
- As mentioned above, the IPSO and Editorial compliance e-learning module is due to be re-issued in 2025.

CHARITABLE GIVING

- As part of our News Corp Giving fund this year we chose to support organisations that support the theme 'Supporting the Future of Writing' with a focus on charities in three main areas: literacy and learning, safeguarding journalists and championing the future of writing. The three charities chosen to share the £100,000 grant were The Children's Literacy Charity, Marie Colvin Journalists' Network and First Story.
- The Sun launched its Winter Fuel SOS campaign to help thousands of pensioners worried about their energy bills. The Sun assembled a Winter Fuel SOS crew to take reader calls, offering tips and expert advice on how to make cash go further, taking an unprecedented amount of calls.
- The Sun launched their Christmas campaign for 2024, SOS at Christmas, to support the amazing work of charity Age UK and help to ensure the older generation didn't feel alone in winter. As well as donations, The Sun asked readers to give the gift of time by signing up to Age UK's Telephone Befriending Service.
- The Sun on Sunday asked readers' children to draw a festive picture, with winning entries to be turned into Christmas wrapping paper and sold in the Works. The proceeds went towards helping buy presents for children in hospitals battling cancer, as well as towards funding for childhood cancer specialists via their charity partner The Azaylia Foundation.
- The Sun launched Saffie's Smile, in collaboration with the family of little Saffie-Rose Roussos, the youngest victim of the Manchester Arena terror attack. The competition was set up to honour Saffie's memory and celebrate other incredible young people aged 16 or under who go above and beyond to help others. The star winner won two flights for a break in New York, while three runners-up each got VIP theme park passes.
- The Times and The Sunday Times Christmas Appeal for 2024 raised over £1.1m. Readers helped raise funds for three chosen charities: The Natasha Allergy Research Foundation, James' Place, and Hope and Homes for Children. Every pound up to £100,000 donated to the Natasha Allergy

Research Foundation will be tripled thanks to matched funding by Morrisons and Marks & Spencer. Every pound donated to Hope and Homes for Children has been doubled up to £500,000 thanks to the generosity of an anonymous individual. Every pound donated to James' Place will be matched, up to £165,000, thanks to an anonymous donor, Fenwick, the Henry Oldfield Trust and The Nick Kilhams Foundation.